

SEB Communication on Progress

UN Global Compact reporting year 2012

SEB signed the UN Global Compact in 2004, a strategic initiative for businesses that are committed to aligning their operations and strategies with 10 universally accepted principles in the areas of human rights, labour, environment and anti-corruption. As part of SEB's commitment to this initiative, we report on our activities and performance in an annual Communication on Progress. This covers the preceding fiscal year 2012 and consists of this report with a table of reference and our Corporate Sustainability Report 2012 (CS). The CS report highlights a number of activities, and provides direction to further information, which shows that we are committed to the 10 UN Global Compact principles in our everyday business. Additional information can be found at www.sebgroup.com/sustainability.

UN GLOBAL COMPACT PRINCIPLES	GRI INDICATORS	REFERENCE TO CS
Human Rights		
<i>Principle 1</i> Businesses should support and respect the protection of internationally proclaimed human rights	LA4, LA6-9, LA13, HR1-7, PR8	CS 1, 21-22
<i>Principle 2</i> Businesses must ensure that they are not complicit in human rights abuses	HR1-7	CS 12, 14-17, 22
Labour standards		
<i>Principle 3</i> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	LA4-5, HR1-3, HR5	CS 12, 14-17, 22
<i>Principle 4</i> Businesses should support the elimination of all forms of forced and compulsory labour	HR1-3, HR7	CS 12, 14-17, 22
<i>Principle 5</i> Businesses should support the effective abolition of child labour	HR1-3, HR6	CS 12, 14-17, 22
<i>Principle 6</i> Businesses should support the elimination of discrimination in respect of employment and occupation	LA2, LA13, HR1-3	CS 21-22, inside back cover (GRI Index)
Environment		
<i>Principle 7</i> Businesses should support a precautionary approach to environmental challenges	EC2, EN18, EN26	CS 3-5, 14-19
<i>Principle 8</i> Businesses should undertake initiatives to promote greater environmental responsibility	EN3-6, EN8, EN16-18, EN22, EN26, EN28-29	CS 3, 6-7, 16-19
<i>Principle 9</i> Businesses should encourage the development and diffusion of environmentally friendly technologies	EN5-6, EN18, EN 26	CS 3, 6-7, 14-19
Anti-corruption		
<i>Principle 10</i> Businesses should work against corruption in all its forms, including extortion and bribery	SO2-4, SO6-7	CS 10, 13-13, inside back cover (GRI Index)

